

QUESTION 3A(C)(ii)

(ii) Please provide the compensation from all Scientology-related organisations in each of the last 3 years (i.e., in calendar years 1989, 1990 and 1991) for David Miscavige and Norman Starkey. In addition, please includ\* the compensation of each individual's espouse, sibling\* (including oopansation of each sibling's spouse), parants and children (separately listing the name of the family member and the compensation of each).

\* \* \* \*

All compensation from Scientology-related organizations to each member of the Starkey family and Miscavige family follows.

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being non searchable.**

Norman and Maria Starkey are compensated by Author's Family Trust-B in their full time capacities as Trustee and Secretary and Assistant to the Trustee respectively. The trust instrument for Author's Family Trust - B provides for compensation of \$150,000 per year, although Mr. Starkey draws considerably less than that as shown below. They have no children.

1989 compensation for Norman and Maria Starkey:

NORMAN STARKEY (Listed Individual)	TRUSTEE
61,438.78 Trustee fees	Author's Family Trust
<u>MARIA STARKEY (Spouse)</u>	<u>SECRETARY AND ASSISTANT TO</u>
21,970.81 Wages	THE TRUSTEE
83,409.59	Author's Family Trust

1990 compensation for Norman and Maria Starkey:

NORMAN STARKEY (Listed Individual)	TRUSTEE
91,308.53 Trustee Fees	Author's Family Trust
<u>MARIA STARKEY (Spouse)</u>	<u>SECRETARY AND ASSISTANT</u>
37,891.16 Wages	TO THE TRUSTEE
129,199.69	Author's Family Trust

1991 compensation for Norman and Maria Starkey:

NORMAN STARKEY (Listed Individual)	TRUSTEE
72,664.18 Trustee Fees	Author's Family Trust
<u>MARIA STARKEY (Spouse)</u>	<u>SECRETARY AND ASSISTANT</u>
26,977.70 Wages	TO THE TRUSTEE
99,641.88	Author's Family Trust

**STARKEY FAMILY**

Norman Starkey\*s brother - Owen, and sister-in-law - Nan, are both members of the Sea Organization and are provided with room, board, medical, dental and the other benefits thereof.

No other Starkey siblings are Scientologists and therefore had no connection with nor received any compensation from Scientology-related organizations.

1989 compensation for Owen and Nan Starkey:

<u>OWEN STARKEY</u> (Sibling)	<u>AUDITOR</u>
2,010.00 Wages	CSFSSO
<u>NAN STARKEY</u> (sibling Spouse)	<u>DIRECTOR OP PERSONAL</u>
	<u>ENHANCEMENT</u>
2,010.00 Wages	CSFSSO
<b>4,020.00</b>	

1990 compensation for Owen and Nan Starkey:

<u>OWEN STARKEY</u> (Sibling)	<u>AUDITOR</u>
2,075.00 Wages	CSFSSO
<u>NAN STARKEY</u> (Sibling Spouse)	<u>DIRECTOR OF PERSONAL</u>
	<u>ENHANCEMENT</u>
2,078.66 Wages	CSFSSO
<b>4,153.66</b>	

1991 compensation for Owen and Nan Starkey:

<u>OWEN STARKEY</u> (Sibling)	<u>AUDITOR</u>
240.00 Wages	CSFSSO
<u>NAN STARKEY</u> (Sibling Spouse)	<u>DIRECTOR OF PERSONAL</u>
	<u>ENHANCEMENT</u>
240.00 Wage*	CSFSSO
480.00	

In addition, in 1991, CSI provided Owen Starkey \$585 and Nan Starkey \$435 as an expense allowance while receiving training at CSI.

David Miscavige is Chairman of the Board of the Religious Technology Center. He holds the highest ecclesiastical position within the Scientology religion. In this capacity he is a public figure and is frequently required to attend functions and events representing the religion. Unlike CSI, RTC requires its executives and staff to purchase clothing for such functions as a personal expense.

Michelle Miscavige serves as executive assistant to the Chairman of the Board of the Religious Technology Center.

1989 compensation for David and Michelle Miscavige: <u>DAVID MISCAVIGE</u> (Listed Individual) 60,064.50 Wages	<u>CHAIRMAN OF THE BOARD</u> RTC RTC
<u>MICHELE D. MISCAVIGE</u> (Spouse) 31,921.25 Wages 91,985.75	<u>CHAIRMAN OF BOARD'S</u> ASSISTANT RTC RTC

1990 compensation\* for David and Michelle Miscavige:

<u>DAVID MISCAVIGE</u> (Listed Individual) 74,070.00 Wages	<u>CHAIRMAN OF THE BOARD</u> RTC RTC
<u>MICHELE D. MISCAVIGE</u> (Spouse) 47,023.00 Wages 121,093.00	<u>CHAIRMAN OF BOARD'S</u> ASSISTANT RTC RTC

1991 compensation for David and Michelle Miscavige: 121,093.00

<u>DAVID MISCAVIGE</u> (Listed Individual) 62,683.50 Wages	<u>CHAIRMAN OF THE BOARD</u> RTC RTC
<u>MICHELE D. MISCAVIGE</u> (Spouse) 31,359.25 Wages 94,042.75	<u>CHAIRMAN OF BOARD'S</u> ASSISTANT RTC RTC

\* 1990 compensation is somewhat higher than other years because RTC paid its 1989 and 1990 year-end bonuses in 1990.

MISCAVIGE FAMILY

David Niscavige's father, Ronald Niscavige Sr., his Stepmother Becky Bea Bigelow Miscavige, his brother Ronald Niscavige Jr., and his sister-in-law Elizabeth, are all members of the Sea Organization and are employed by Church of Scientology International.

For 1989, their compensation was:

RONALD (JR MISCAVIGE (Sibling) 9,502.01 Wages	INEC MEMBER CSI
ELIZABETH MISCAVIGE (Sibling Spouse) 2,282.14 Wages	WPC MEMBER CSI
<u>RONALD (SRI MISCAVIGE (Parent)</u> 1,452.17 Wages CSI 371.48 Book Commissions 1,823.65	MUSICIAN. GOLDEN <u>ERA PRODUCTIONS</u> CSWUS

For 1990, their compensation was:

<u>MISCAVIGE (Sibling)</u> 4,185.03 Wages	INEC MEMBER CSI
ELIZABETH MISCAVIGE (Sibling Spouse) 4,826.58 Wages	WDC MEMBER CSI
<u>(SRI MISCAVIGE (Parent)</u> 1,289.50 Wages 899.25 Book Commissions 2,188.75	MUSICIAN, ERA PRODUCTIONS CSI CSWUS
BECKY BEA BIGELOW MISCAVIGE  1,665.00 Wages	PLANETARY DISSEMINATION UNIT INTRODUCTORY SERVICES DISSEMINATION <u>ASSISTANT</u> CSI

For 1991 their compensation was

RONALD (JR MISCAVIGE (Sibling)  
2,050.00 Wages

IMEC MEMBER  
CSI

ELIZABETH MISCAVIGE (Sibling Spouse)  
3,155.00 Wages

WDC MEMBER  
CSI

RONALD (SR) MISCAVIGE (Parent)

3,737.76 Wages  
300.00 Book Commissions  
4,037.76

MUSICIAN. GOLDEN  
ERA PRODUCTIONS  
CSI FSO

BECKY BEA BIGELOW MISCAVIGE

1,840.00 Wages

PLANETARY  
DISSEMINATION UNIT  
INTRODUCTORY SERVICES  
DISSEMINATION  
ASSISTANT

CSI

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CSI Prod 11-4-93

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David Miscavige's mother Loretta Miscavige, his brothers-in-law Sam Licciardi and Ed Vernuelle, and his sisters Denise Licciardi and Lori Vernuelle, are Scientologists but are not members of the Sea Organization and are not employees of any Church of Scientology. They do serve as Field Staff Members and from time to time receive commissions for their services as such, as would any individual Scientologist.

In the years in question they received the following such payments:

1989

DENISE MISCAVIGE LICCIARDI (Sibling)	
2,762.29	FSO
<u>SAM LICCIARDI (Sibling Spouse)</u>	
1,416.00	FSO
<u>LORETTA MISCAVIGE (Parent)</u>	
56.40	FSO

1990

<b><u>DENISE MISCAVIGE LICCIARDI (Sibling)</u></b>	
<b>4,420.59</b>	FSO
<b>2,585.25</b>	CSFSSO
7,005.84	
<u>SAM LICCIARDI (Sibling Spouse)</u>	
252.37	FSO
<u>LORETTA MISCAVIGE (Parent)</u>	
1,120.00	FSO

1991

DENISE MISCAVIGE LICCIARDI (Sibling)	
1,509.45	CSFSSO
922.00	FSO
769.55	MCL
21.00	Concord Mission
<b>3,222.00</b>	

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SAM LICCIARDI (Sibling Spouse)

1,240.66

341.36

FSO  
WISE

1,582.02

LORETTA MISCAVIGg (Parent)

1,000.00

332.45

FSO  
WISE

**1,332.45**

LORI MISCAVIGE VERNUELLE (Sibling)

21.50

CONCORD MISSION

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CSI  
prod

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